

MEMORANDUM OF AGREEMENT

BETWEEN:

CROWN IN RIGHT OF ONTARIO as represented by
MANAGEMENT BOARD OF CABINET (the "Employer")

-and-

ONTARIO PUBLIC SERVICE EMPLOYEES UNION (the "Union")

WHEREAS the Collective Agreement dated January 1, 2005 to December 31, 2008, provides entitlements for meal reimbursement practices and kilometric reimbursement rates; and

WHEREAS the Employer's *Travel, Meal and Hospitality Expenses Directive* has been amended;

The parties shall apply the following entitlements of the Employer's amended *Travel, Meal and Hospitality Expenses Directive* and the amended Directive shall constitute the Employer's current practice:

1. Meal Allowance

In accordance with the Employer's *Travel, Meal and Hospitality Expenses Directive*, and without limiting the Employer's discretion under this directive, reimbursement rates for meals, including taxes and gratuities, incurred on or after September 1, 2006, shall be:

Breakfast	\$8.75
Lunch	\$11.25
Dinner	\$20.00

To the extent that the meal reimbursement rates are altered by OPS-wide changes to the Employer's *Travel, Meal and Hospitality Expenses Directive*, then the new OPS-wide changes will apply.

2. Kilometric Rates

Notwithstanding Article 13.1 of the Collective Agreement, if an employee uses his or her own automobile on the Employer's business, he or she shall be reimbursed at rates determined in accordance with the Employer's *Travel, Meal and Hospitality Expenses Directive*. Reimbursement rates for expenses incurred on or after August 14, 2006, shall be:


<u>Kilometres Driven</u>	<u>Southern Ontario</u>	<u>Northern Ontario</u>
0 - 4,000 km	40 cents /km	41 cents /km
4,001 - 10,700 km	35 cents /km	36 cents /km
10,701 - 24,000 km	29 cents /km	30 cents /km
over 24,000 km	24 cents /km	25 cents /km

To the extent that the kilometric reimbursement rates are altered by OPS-wide changes to the Employer's *Travel, Meal and Hospitality Expenses Directive*, then the new OPS-wide changes will apply.

Dated this 10th day of August, 2006

For the Union

For the Employer



 K. Demarecki

